

Curriculum Vitae

Wildschut, Adele

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Nationality: South African

CORE COMPETENCIES / COMPETENCY SUMMARY

Developed knowledge and skills

Strategic leadership and management

Strategic planning and management

Institution Building and Organizational Capacity Support

Advanced process facilitation; relationship building; convening and collaboration

Policy research and development

Multi-stakeholder process design

Multi-stakeholder collaboration and engagement

Leadership development

PROFESSIONAL EXPERIENCE

32 years of professional experience in financial, academic, non-profit and public sectors

21 years of senior management experience in non-profit sector

11 years in leading complex change; multi-stakeholder relationship building and collaboration

10 years Executive management (policy research, training, development, multi-stakeholder collaboration and partnerships)

2013- 2016 Collective Leadership Institute

Regional Director, Southern Africa and Director of Integrated Capacity Development leading the Africa strategy, the economic and development portfolios, overseeing the work of 8 faculty/consultants and undertaking major assignments in Asia, Africa and the Middle East. Design of executive education courses and conceptual development of collective leadership, collaboration eco-systems and stakeholder engagement

2007 – 2011(April): Synergos Institute¹, Senior Manager: Southern Africa regional programme

Responsible for the programme development; project management; stakeholder liaison and relationship management; network development, facilitation and management

2004 – 2006: Catholic Welfare & Development: Development Director.

Responsible for the strategic change process of the programme of the agency (from welfare orientation to development); the performance management of 10 specialised programmes and 10 community development centres comprising 500 staff and volunteers, and for annual budget of approximately R32m.

1993 – 1998: Centre for Rural Legal Studies², Stellenbosch. Executive Director

¹ Synergos is a global organisation that promotes multi-stakeholder engagement to address poverty and inequality.

² Centre for Rural Legal Studies: An independent policy research and advocacy institution in the field of agricultural labour law, rural development and agrarian reform.

Strategic leadership and organisational management; strategy development of policy research in agrarian reform and rural development programme; liaison with public and private policy makers; advocacy and public relations; board liaison and management; fundraising, budgeting and financial management; staff recruitment, development and performance management; programme and project planning; M&E

1999 – 2004 & 2011/12 Independent consultant

Conducted 75 consultancy assignments for public sector, non-profit sector and donor clients

ACADEMIC QUALIFICATIONS

Diplom Diplomat (Vienna School of International Studies, Austria)

(Masters in International Relations)

Baccalaureus Procurationis (University of Cape Town)

GEOGRAPHICAL EXPERIENCE

Africa: South Africa, Mozambique, Namibia, Botswana, Zimbabwe, Nigeria, Rwanda, Congo (DRC) and Congo (Brazzaville),

Asia: Nepal, India, Sri Lanka, Cambodia.

Southern Mediterranean/Middle East: Jordan, Egypt, Morocco, Tunisia, Algeria Europe:

Germany

North America: New York

LANGUAGE SKILLS

English – mother tongue

Other languages: Afrikaans, German, French, Russian, Xhosa